# Office of the Advisor (RR) PALIKA KENDRA: SANSAD MARG NEW DELHI 110001

New Delhi, the 3<sup>rd</sup> April, 2017

Subject: Proposal for amendment of Recruitment Rules for various categories of the posts in the Ministerial cadre.

It is proposed to amend the Recruitment Rules for various categories of the posts in the Ministerial cadre. Proposal for amendment of RRs has been formulated in accordance with the latest instructions on framing and amendment of RRs issued by DoP&T from time to time.

- 2. The drafts of the proposed amended RRs are uploaded on the web-site of NDMC in terms of DoP&T's OM No AB-14017/61/2008-Estt.(RR) dated 13.10.2015 for comments, if any; from the stakeholders before taking up the proposal with the UPSC and other agencies for finalizing the Recruitment Rules.
- 3. The comments may be furnished urgently so as to reach Shri R.K.Malhotra, Advisor (RR), NDMC, Room No,.1620, Palika Kendra, New Delhi or at e-mail ID: <a href="mailto:advisor.rr@ndmc.mail.gov.in">advisor.rr@ndmc.mail.gov.in</a> within 30 days.

(R.K.Malhotra) Advisor (RR)

No.F		Т	he foll	owing i	recruit	ment r	egulation	ons ma	ide by th	ne New D	Delhi Muni	cipal Cour	ncil, New De	lhi
under clause	(C) sub	section	(1) of	Section	on 43	of the	e New	Delhi	Municip	al Counc	cil Act, 19	94(44 of	1994) vide	its
Resolution	No	dated		and	in	consu	Itation	with	the	Union	Public	Service	Commissi	on
F.No		dated.		a	as req	uired,	under	sub-se	ection (2	2) of the	said Act,	in conne	ction with t	he
recruitment to	the pos	st of Dire	ectors	in the	New	Delhi	Munici	pal Co	uncil, N	ew Delhi	have be	en approv	ed by Cent	ral
Government /	Ministry	of Home	Affair	s, vide	No					dated	und	ler the pro	visions of su	ıb-
section (2) of section 387 of the said Act, are hereby published in the schedule annexed hereto:														

- 1. Short title and commencement: (i) These regulations may be called the recruitment regulations for the post of Directors of New Delhi Municipal Council of New Delhi 2017.
- (ii) They shall come into force on the date of their publication in the official Gazette.
- 2. Number of Posts, Classification and Scale of Pay: the number of the said post, its classification and the scale of pay attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these regulations.

3. Method of recruitment, age limit and other Qualifications, etc.: The method of recruitment to the said post, age limit, qualifications and other matters relating to thereto, shall be as specified in column (5) to (13) of the said Schedule aforesaid.

#### 4. Disqualification: No person -

- a) who has entered into or contracted a marriage with a person having a spouse living, or
- b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post;

- **5. Power to relax**: Where the NDMC is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission relax any of the provisions of these regulations with respect to any class or category of persons.
- 6. **Savings**: Nothing in these rules shall affect reservations, relaxations of age limit and other concessions required to be provided for the Scheduled Casts, the Scheduled Tribes, Ex-Servicemen and other special categories of persons, in accordance with the orders issued by the New Delhi Municipal Council, New Delhi from time to time in this regard.

# **SCHEDULE**

## RECRUITMENT RULES FOR THE POST OF DIRECTORS

Name of post	No. of post (s)	Classification 3	Pay Level in Pay Matrix  4	Whether selection post or non- selection post 5	Age Limit for direct recruitm ent 6
Director (Personnel)— 1 post Director (Estate) – 1 post Director (Enforcement) – 1 post Director (Tax) – 1 post Director (Inquiry) – 1 post Director (Commercial) – 1 post Director(Education) – 1 post Director (GA) – 1 post Director (Welfare) – 1 post Director (Vigilance) – 1 post	10 (2017) Subject to variation dependent on workload	Category 'A'	1. Level 12 in the pay matrix as per CCS(RP) Rules, 2016 (Pre revised pay band 3 Rs.15600-39100 Grade Pay Rs.7600).  2. Level 13 in the pay matrix as per CCS(RP) Rules, 2016 (Pre revised pay band 4 Rs.37400-67000 Grade Pay Rs.8700)  (For officers with 5 years service at level 12 in the pay matrix ((Pre revised pay band 3 Rs.15600-39100 Grade Pay Rs.7600).	Selection	N.A.

Educational & other qualifications required for direct recruits	educational	Period of probation , if any	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
N.A.	N.A.	Nil	33.33% vacancies by promotion failing which by deputation 66.67% vacancies by deputation

In case of recruitment by promotion /deputation/ absorption, grades from which promotion / deputation / absorption to be made	If DPC exists, what is its composition	Circumstances in which UPSC is to be consulted in making recruitment
11	12	13
Promotion: Joint Director at level-11 in the pay matrix as per CCS(RP) Rules, 2016 (Pre revised pay band 3 Rs.15600-39100 Grade Pay Rs.6600). with five years' regular service in the grade and possessing degree from a recognized university or equivalent.	Group 'A' DPC ( for considering promotion)  1. Chairman/Member, UPSC - Chairman  2. Secretary, NDMC – Member  3. F.A., NDMC – Member	Consultation with UPSC is necessary for appointment to the post on each occasion subject to Section 40 of the New Delhi Municipal Council Act, 1994.
Note-: Where juniors who have completed their qualifying/ eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying/ eligibility service.		

#### Deputation:

Officers of the Central/State Govts./Union Territories:-

- (a) (i) Holding analogous posts on regular basis; or
- (ii) With five years' regular service at level-11 in the pay matrix as per CCS(RP) Rules, 2016 (Pre revised pay band 3 Rs.15600-39100 Grade Pay Rs.6600). or equivalent; and
- (b) Possessing the following educational qualifications and experience:
- (i) Degree from a recognized university or equivalent.
- (ii) 10 years experience in administration/ establishment/accounts matters.

The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation.

Similarly deputationists shall not be eligible for consideration for appointment by promotion.

(Period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ department of the Central Govt. shall ordinarily not exceed three years. The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of the receipt of applications).

No.F	The following recru	itment regulati	ions made by the	e New Delhi Mun	nicipal Counc	il, New Delhi
under clause (C) sub sect	ion (1) of Section 4	3 of the New	Delhi Municipa	l Council Act, 1	994(44 of 19	994) vide its
Resolution No dated	and in consultation w	vith the Union	Public Service (	Commission F.No	o. dated	as required,
under sub-section (2) of the	e said Act, in connec	ction with the	recruitment to the	ne post of Joint [	Director in th	e New Delhi
Municipal Council, New I	Delhi have been a <sub>l</sub>	pproved by	Central Govern	ment / Ministry	of Home	Affairs, vide
No	dated	under the prov	visions of sub-se	ction (2) of section	on 387 of the	said Act, are
hereby published in the sch	edule annexed hereto	):				

- 1. Short title and commencement: (i) These regulations may be called the recruitment regulations for the post of Joint Director of New Delhi Municipal Council of New Delhi 2017.
- (ii) They shall come into force on the date of their publication in the official Gazette.
- 2. Number of Posts, Classification and Scale of Pay: the number of the said post, its classification and the scale of pay attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these regulations.

- 3. Method of recruitment, age limit and other Qualifications, etc.: The method of recruitment to the said post, age limit, qualifications and other matters relating to thereto, shall be as specified in column (5) to (13) of the said Schedule aforesaid.
- 4. Disqualification: No person -
- a) who has entered into or contracted a marriage with a person having a spouse living, or
- b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post;

- **5. Power to relax**: Where the NDMC is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission relax any of the provisions of these regulations with respect to any class or category of persons.
- 6. **Savings:** Nothing in these rules shall affect reservations, relaxations of age limit and other concessions required to be provided for the Scheduled Casts, the Scheduled Tribes, Ex-Servicemen and other special categories of persons, in accordance with the orders issued by the New Delhi Municipal Council, New Delhi from time to time in this regard.

# SCHEDULE

# RECRUITMENT RULES FOR THE POST OF JOINT DIRECTOR

Name of post	No. of post (s)	Classification	Pay Level in Pay Matrix	Whether selection post or non- selection post	Age Limit for direct recruitm ent
1	2	3	4	5	6
JOINT DIRECTOR	25 (2017)* *subject of variation dependent on work load	Category 'A'	Level-11 in the pay matrix as per CCS(RP) Rules, 2016 (Pre revised pay band 3 Rs.15600-39100 Grade Pay Rs.6600).	Selection	N.A.

Educational & other qualifications required for direct recruits	educational	Period of probation , if any	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
N.A.	N.A.	Nil	66.67% vacancies by promotion failing which by deputation 33.33% vacancies by deputation

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In case of recruitment by promotion	If DPC exists, what is its	Circumstances in which UPSC is to be
/deputation/ absorption, grades from which	composition	consulted in making recruitment
promotion / deputation / absorption to be		
made		
11	12	13
	. —	
Promotion	Group 'A' DPC for	Consultation with UPSC is necessary for
	(considering promotion):	appointment to the post on each occasion
Dy. Director at level- 9 in the pay matrix as	1. Chairman/Member, UPSC –	subject to Section 40 of the New Delhi Municipal
per CCS(RP) Rules, 2016 (Pre revised pay	Chairman	Council Act, 1994.
band 2 Rs.9300-34800 Grade Pay 5400)	2. Secretary, NDMC -	Council / tety 133 II
,	Member	
with five years regular service in the grade		
and possessing Degree from a recognized	3. F.A., NDMC – Member	
University/Institute or equivalent.	4. Director (Vig.), NDMC -	
	Member	
Note: Where juniors who have completed	5. Director (P), NDMC - Member	
their qualifying/eligibility service are being		
considered for promotion, their seniors		
would also be considered provided they are		
not short of the requisite qualifying/eligibility		
service by more than half of such		
qualifying/eligibility service or two years,		
whichever is less, and have successfully		
completed their probation period for		
· · · · · · · · · · · · · · · · · · ·		
promotion to the next higher grade along		
with their juniors who have already		
completed such qualifying/eligibility service.		

#### **Deputation**

Officers under the Central/State Govts./UTs .

(a) (i) Holding analogous posts on regular basis

OR

- (ii) With five years regular service in post at Level-9 (Pre revised pay band 2 Rs.9300-34800 Grade Pay 5400) in the pay matrix as per CCS(RP) Rules, 2016);or
- (iii) With six years regular service in posts at Level-8 (Pre revised pay band 2 Rs.9300-34800 Grade Pay 4800) in the pay matrix as per CCS(RP) Rules, 2016); and
- (b) Possessing the following educational qualifications and experience:
- (i) Degree from a recognized university or equivalent.
- (ii) Five years experience in Administration/ Establishment /Accounts matters.

The departmental officers in feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation.

Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

(Period of deputation including period of deputation in another ex cadre post held

immediately preceding this appointment in the same or some other organization/ department of the Central Govt. shall ordinarily not exceed three years. The maximum age limit for appointment by deputation shall not be exceeding fifty six	
deputation shall not be exceeding fifty six	
years as on the closing date of the receipt	
of the applications).	

No.F	The following red	cruitment regula	ations mad	e by the New D	Delhi Municipa	I Council,	New Delhi
under clause (C) sub se	ection (1) of Section	43 of the Nev	w Delhi M	lunicipal Counc	cil Act, 1994(4	44 of 199	94) vide its
Resolution No dated	and in consultation	with the Unior	n Public Se	ervice Commiss	sion F.No.	dated a	s required,
under sub-section (2) of t	he said Act, in conne	ection with the	recruitmen	it to the post of	Deputy Direct	tor in the	New Delhi
Municipal Council, New	Delhi have been	approved by	Central	Government /	Ministry of	Home Af	ffairs, vide
No	dated	under the pro	ovisions of	sub-section (2)	of section 38	7 of the sa	aid Act, are
hereby published in the so	chedule annexed here	eto:					

- 1. Short title and commencement: (i) These regulations may be called the recruitment regulations for the post of Deputy Director of New Delhi Municipal Council of New Delhi 2017.
- (ii) They shall come into force on the date of their publication in the official Gazette.
- 2. Number of Posts, Classification and Scale of Pay: the number of the said post, its classification and the scale of pay attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these regulations.

- 3. Method of recruitment, age limit and other Qualifications, etc.: The method of recruitment to the said post, age limit, qualifications and other matters relating to thereto, shall be as specified in column (5) to (13) of the said Schedule aforesaid.
- 4. Disqualification: No person -
- a) who has entered into or contracted a marriage with a person having a spouse living, or
- b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post;

- **5. Power to relax**: Where the NDMC is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission relax any of the provisions of these regulations with respect to any class or category of persons.
- 6. **Savings:** Nothing in these rules shall affect reservations, relaxations of age limit and other concessions required to be provided for the Scheduled Casts, the Scheduled Tribes, Ex-Servicemen and other special categories of persons, in accordance with the orders issued by the New Delhi Municipal Council, New Delhi from time to time in this regard.

# SCHEDULE

## RECRUITMENT RULES FOR THE POST OF DEPUTY DIRECTOR

Name of post	No. of post (s)	Classificatio n	Pay Level in Pay Matrix	Whether selection post or non- selection post	Age Limit for direct recruitm ent
1	2	3	4	5	6
DEPUTY DIRECTOR	40 [2017]* *Subject to variation dependent on workload	Category 'B'	Level-9 in the pay matrix as per CCS(RP) Rules, 2016 ( Pre revised pay band 2 Rs.9300-34800 Grade Pay 5400)	Selection	N.A.

Educational & other qualifications required for direct recruits	educational	Period of probation , if any	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
N.A.	N.A.	N.A.	90% vacancies by promotion failing which by deputation 10% vacancies by deputation.

In case of recruitment by promotion /deputation/ absorption, grades from which promotion / deputation / absorption to be made	If DPC exists, what is its composition	Circumstances in which UPSC is to be consulted in making recruitment
11	12	13
Promotion Section Officer at Level-7 (Pre revised pay band 2 Rs.9300-34800 Grade Pay 4800) in the pay matrix as per CCS(RP) Rules, 2016 with two years' regular service in the grade and possessing degree from a recognized university or equivalent.  Note-: Where juniors who have completed their qualifying/ eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such	Category 'B' DPC (for considering promotion)  Secretary, NDMC - Chairman Director (P), NDMC - Member Director (Fin.), NDMC - Member	Consultation with UPSC necessary for amendment/relaxation of any provision of these rules
qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying/ eligibility service.  Deputation		

Officers under the Central/State Govts./UTs	
(a) (i) Holding analogous posts on regular	
basis	
OR	
(ii) With two years regular service in post at	
Level-8 (Pre revised pay band 2 Rs.9300-	
34800 Grade Pay 4800) in the pay matrix	
as per CCS(RP) Rules, 2016 );or	
(iii) With three years regular service in	
posts at Level-7 (Pre revised pay band 2	
Rs.9300-34800 Grade Pay 4600) <i>in the pay</i>	
matrix as per CCS(RP) Rules, 2016); and	
(b) Possessing the following educational	
qualifications and experience:	
(i) Degree from a recognized university or	
equivalent.	
(ii) Five years experience in Administration/	
Establishment /Accounts matters.	
The departmental officers in feeder	
category who are in the direct line of	
promotion shall not be eligible for	
consideration for appointment on	
deputation.	
Similarly, deputationists shall not be eligible	
for consideration for appointment by	
promotion.	
Period of deputation including period of	
deputation in another ex cadre post held	
immediately preceding this appointment in	
the same or some other organization/	
department of the Central Govt. shall	
ordinarily not exceed three years. The	

maximum age limit for appointment by deputation shall not be exceeding fifty six years as on the closing date of the receipt of the applications).	

No.F	The following red	cruitment regula	itions made by	the New Delhi Mur	nicipal Counc	il, New Delhi
under clause (C) sub	section (1) of Section	43 of the Nev	w Delhi Munici	ipal Council Act, 1	994(44 of 19	994) vide its
Resolution No dated	I and in consultation	n with the Unior	າ Public Service	e Commission F.No	o. dated	as required,
under sub-section (2) o	of the said Act, in conne	ection with the re	ecruitment to th	ne post of Assistant	Director in th	ne New Delhi
Municipal Council, Ne	ew Delhi have been	approved by	Central Gove	rnment / Ministry	of Home	Affairs, vide
No	dated	under the pro	visions of sub-	section (2) of section	on 387 of the	said Act, are
hereby published in the	schedule annexed her	eto:				

- 1. Short title and commencement: (i) These regulations may be called the recruitment regulations for the post of Assistant Director of New Delhi Municipal Council of New Delhi 2017.
- (ii) They shall come into force on the date of their publication in the official Gazette.
- 2. Number of Posts, Classification and Scale of Pay: the number of the said post, its classification and the scale of pay attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these regulations.

- 3. Method of recruitment, age limit and other Qualifications, etc.: The method of recruitment to the said post, age limit, qualifications and other matters relating to thereto, shall be as specified in column (5) to (13) of the said Schedule aforesaid.
- 4. Disqualification: No person -
- a) who has entered into or contracted a marriage with a person having a spouse living, or
- b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post;

- **5. Power to relax**: Where the NDMC is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission relax any of the provisions of these regulations with respect to any class or category of persons.
- 6. **Savings:** Nothing in these rules shall affect reservations, relaxations of age limit and other concessions required to be provided for the Scheduled Casts, the Scheduled Tribes, Ex-Servicemen and other special categories of persons, in accordance with the orders issued by the New Delhi Municipal Council, New Delhi from time to time in this regard.

# SCHEDULE RECRUITMENT RULES FOR THE POST OF ASSTT. DIRECTOR

Name of	No. of post	Classification	Pay Level in Pay Matrix	Whether	Age
post	(s)			selection	Limit for
				post or non-	direct
				selection	recruitm
				post	ent
1	2	3	4	5	6
ASSTT. DIRECTOR	120 [2017]*	Category 'B'	Level-8 in the pay matrix as	Selection	N.A.
	*Subject to		per CCS(RP) Rules, 2016 (		
	variation		Pre revised pay band 2		
	dependent		Rs.9300-34800 Grade		
	on workload		Pay4800).		

Educational & other qualifications required for direct recruits	educational	Period of probation , if any	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
N.A.	NA	Nil	Promotion

In case of recruitment by promotion /deputation/ absorption, grades from which promotion / deputation / absorption to be made		Circumstances in which UPSC is to be consulted in making recruitment
11	12	13
Promotion (1) 75% vacancies from departmental Head Assistants at level-7 in the pay matrix as per CCS(RP) Rules, 2016 ( Pre revised pay band 2 Rs.9300-34800 Grade Pay 4600) having five years regular service in the grade on the basis of seniority subject to rejection of the unfit. (2)25% of vacancies through Limited Departmental Competitive Examination from amongst Head Assistants, Personal Assistants and Data Entry Operator at Level-7 in the pay matrix as per CCS(RP) Rules, 2016 ( Pre revised pay band 2 Rs.9300-34800 Grade Pay 4600) with three years regular service in the grade and having degree from a recognized university.	by the Delhi Subordinate	Consultation with UPSC necessary for amendment/relaxation of any provision of these rules.

No.F	The following recr	ruitment regula	tions made	e by the New D	elhi Municipal	Council, No	ew Delhi
under clause (C) sub se	ection (1) of Section	43 of the Nev	w Delhi Mu	unicipal Counc	il Act, 1994(4	4 of 1994)	vide its
Resolution No dated	and in consultation	with the Union	n Public Se	rvice Commiss	ion F.No.	dated as r	equired,
under sub-section (2) of t	he said Act, in conne	ection with the	recruitmen	t to the post of	Head Assista	nt in the Ne	ew Delhi
Municipal Council, New	Delhi have been	approved by	Central C	Sovernment /	Ministry of I	Home Affai	rs, vide
No	dated	. under the pro	visions of	sub-section (2)	of section 387	of the said	Act, are
hereby published in the so	chedule annexed here	to:					

- 1. Short title and commencement: (i) These regulations may be called the recruitment regulations for the post of Head Assistant of New Delhi Municipal Council of New Delhi 2017.
- (ii) They shall come into force on the date of their publication in the official Gazette.
- 2. Number of Posts, Classification and Scale of Pay: the number of the said post, its classification and the scale of pay attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these regulations.

- 3. Method of recruitment, age limit and other Qualifications, etc.: The method of recruitment to the said post, age limit, qualifications and other matters relating to thereto, shall be as specified in column (5) to (13) of the said Schedule aforesaid.
- 4. Disqualification: No person -
- a) who has entered into or contracted a marriage with a person having a spouse living, or
- b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post;

- **5. Power to relax**: Where the NDMC is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission relax any of the provisions of these regulations with respect to any class or category of persons.
- 6. **Savings:** Nothing in these rules shall affect reservations, relaxations of age limit and other concessions required to be provided for the Scheduled Casts, the Scheduled Tribes, Ex-Servicemen and other special categories of persons, in accordance with the orders issued by the New Delhi Municipal Council, New Delhi from time to time in this regard.

# SCHEDULE RECRUITMENT RULES FOR THE POST OF HEAD ASSTT.

Name of post	No. of post (s)	Classificatio n	Pay Level in Pay Matrix	Whether selection post or non- selection post	Age Limit for direct recruitment
1	2	3	4	5	6
HEAD ASSTT.	500 [2017]	Category 'B'	Level-7 in the pay matrix as per CCS(RP) Rules, 2016 ( Pre revised pay band 2 Rs.9300-34800 Grade Pay 4600).	Selection	Between 18-30 years  Relaxable for Government servant upto 5 years in accordance with the instructions/ orders issued by the Central Government)  Note-1: The crucial date for determining the age limit shall be the closing date for receipt of applications from

	candidates i
	India and not th
	closing dat
	prescribed for
	those in Assam
	Meghalaya,
	Arunachal
	Pradesh,
	Mizoram,
	Manipur,
	Nagaland,
	Tripura, Sikkim
	Ladakh Divisio
	of J&K State
	Lahaul & Spi
	District and Pang
	Sub-division of
	Himachal
	Pradesh,
	Andaman
	Nicobar Islands of
	Lakshadweep

Educational & other qualifications required for direct recruits	educational	Period of probation , if any	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
Bachelor's degree from a recognized university/institute or equivalent and having working knowledge of MS Word and Axel.	No	Two years for direct recruits	80 % vacancies by Direct Recruitment and 20% vacancies by promotion

In case of recruitment by promotion	If DPC exists, what is its	Circumstances in which UPSC is to be
/deputation/ absorption, grades from which	composition	consulted in making recruitment
promotion / deputation / absorption to be		
made		
11	12	13
Promotion	Category 'B' Departmental	Consultation with UPSC necessary for
Senior Assistant at level-4 in the pay	Confirmation Committee (for	amendment/relaxation of any provision
matrix as per CCS(RP) Rules, 2016 ( Pre	considering confirmation)	of these rules.
revised pay band 2 Rs.5200-20200 Grade		
Pay 2400) having ten years regular service	1.Secretary, NDMC -	
in the grade on the basis of seniority	Chairperson	
subject to rejection of the unfit.	2.Director (Pers.), NDMC –	
	Member	
Note-: Where juniors who have completed	3. Dy. Financial Advisor,	
their qualifying/ eligibility service are being	NDMC – Member	
considered for promotion, their seniors	4. Liaison Officer, NDMC –	
· · · · · · · · · · · · · · · · · · ·	Member	
would also be considered provided they are	Member	
not short of the requisite qualifying/eligibility		
service by more than half of such		
qualifying/eligibility service or two years,		
whichever is less, and have successfully		
completed their probation period for		
promotion to the next higher grade		
alongwith their juniors who have already		
completed such qualifying/ eligibility		
service.		
	L	

No.F	The following re	ecruitment regulatio	ons made by the Nev	w Delhi Municipa	ıl Council, New Delhi
under clause (C) su	b section (1) of Section	n 43 of the New	Delhi Municipal Cou	uncil Act, 1994(4	44 of 1994) vide its
Resolution No dat	ted and in consultation	on with the Union F	oublic Service Comm	nission F.No.	dated as required,
under sub-section (2)	) of the said Act, in conr	nection with the rec	cruitment to the post	of Senior Assist	ant in the New Delhi
Municipal Council,	New Delhi have beer	approved by C	entral Government	/ Ministry of	Home Affairs, vide
No	dated	under the provis	sions of sub-section	(2) of section 38	7 of the said Act, are
hereby published in t	he schedule annexed he	reto:			

- 1. Short title and commencement: (i) These regulations may be called the recruitment regulations for the post of Senior Assistant of New Delhi Municipal Council of New Delhi 2017.
- (ii) They shall come into force on the date of their publication in the official Gazette.
- 2. Number of Posts, Classification and Scale of Pay: the number of the said post, its classification and the scale of pay attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these regulations.

- 3. Method of recruitment, age limit and other Qualifications, etc.: The method of recruitment to the said post, age limit, qualifications and other matters relating to thereto, shall be as specified in column (5) to (13) of the said Schedule aforesaid.
- 4. Disqualification: No person -
- a) who has entered into or contracted a marriage with a person having a spouse living, or
- b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post;

- **5. Power to relax**: Where the NDMC is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission relax any of the provisions of these regulations with respect to any class or category of persons.
- 6. **Savings:** Nothing in these rules shall affect reservations, relaxations of age limit and other concessions required to be provided for the Scheduled Casts, the Scheduled Tribes, Ex-Servicemen and other special categories of persons, in accordance with the orders issued by the New Delhi Municipal Council, New Delhi from time to time in this regard.

## SCHEDULE

# RECRUITMENT RULES FOR THE POST OF HEAD ASSTT.

Name of post	No. of post (s)	Classificatio n	Pay Level in Pay Matrix	Whether selection post or non- selection post	Age Limit for direct recruitment
1	2	3	4	5	6
SENIOR ASSTT.	40 [2017]	Category 'C'	Level-4 in the pay matrix as per CCS(RP) Rules, 2016 ( Pre revised pay band 1 Rs.5200-20200 Grade Pay 2400).		N.A.

Educational & other qualifications required for direct recruits	educational	Period of probation , if any	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
N.A.	N.A.	Nil	Promotion

In case of recruitment by promotion /deputation/ absorption, grades from which promotion / deputation / absorption to be made		Circumstances in which UPSC is to be consulted in making recruitment
11	12	13
Promotion Junior Assistant at level 2 in the pay matrix as per CCS(RP) Rules, 2016 ( Pre revised pay band 2 Rs.5200-20200 Grade Pay 1900) having eight years regular service in the grade on the basis of seniority subject to rejection of the unfit.  Note-: Where juniors who have completed their qualifying/ eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying/ eligibility service.	Category 'C' DPC (for considering promotion)  1.Secretary, NDMC - Chairperson 2.Director (Pers.), NDMC - Member 3. Dy. Financial Advisor, NDMC - Member 4. Liaison Officer, NDMC - Member	Consultation with UPSC not necessary.

DELHI GAZETTE: NATIONAL CAPITAL TERRITORY GOVT.

### **NOTIFICATION**

No.F	The following recr	uitment regula	itions mad	de by the New	/ Delhi Municip	al Counc	il, New [	)elhi
under clause (C) sub sec	ction (1) of Section	43 of the Nev	w Delhi M	lunicipal Cou	ıncil Act, 1994	(44 of 19	994) vid	e its
Resolution No dated	. and in consultation	with the Unior	n Public S	ervice Comm	ission F.No.	dated	as requ	ired,
under sub-section (2) of th	e said Act, in connec	ction with the i	recruitmer	nt to the post	of Junior Assis	stant in th	ne New [	Delhi
Municipal Council, New	Delhi have been a	approved by	Central	Government	/ Ministry of	Home	Affairs,	vide
No	dated	under the pro	visions of	sub-section (	(2) of section 3	87 of the	said Act	, are
hereby published in the sch	nedule annexed heret	to:						

- 1. Short title and commencement: (i) These regulations may be called the recruitment regulations for the post of Junior Assistant of New Delhi Municipal Council of New Delhi 2017.
- (ii) They shall come into force on the date of their publication in the official Gazette.
- 2. Number of Posts, Classification and Scale of Pay: the number of the said post, its classification and the scale of pay attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these regulations.

- 3. Method of recruitment, age limit and other Qualifications, etc.: The method of recruitment to the said post, age limit, qualifications and other matters relating to thereto, shall be as specified in column (5) to (13) of the said Schedule aforesaid.
- 4. Disqualification: No person -
- a) who has entered into or contracted a marriage with a person having a spouse living, or
- b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post;

provided that the New Delhi Municipal Council, may, if satisfied that such marriage is permissible under the personal law application to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

- **5. Power to relax :** Where the NDMC is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission relax any of the provisions of these regulations with respect to any class or category of persons.
- 6. **Savings:** Nothing in these rules shall affect reservations, relaxations of age limit and other concessions required to be provided for the Scheduled Casts, the Scheduled Tribes, Ex-Servicemen and other special categories of persons, in accordance with the orders issued by the New Delhi Municipal Council, New Delhi from time to time in this regard.

## SCHEDULE

# RECRUITMENT RULES FOR THE POST OF HEAD ASSTT.

Name of post	No. of post (s)	Classificatio n	Pay Level in Pay Matrix	Whether selection post or non- selection post	Age Limit for direct recruitment
1	2	3	4	5	6
JUNIOR ASSTT.	111 [2017]	Category 'C'	Level-2 in the pay matrix as per CCS(RP) Rules, 2016 ( Pre revised pay band 2 Rs.5200- 20200+Grade Pay 1900).		N.A.

Educational & other qualifications required for direct recruits	educational	if any	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
N.A.	NA	Two years	Promotion

In case of recruitment by promotion /deputation/ absorption, grades from which promotion / deputation / absorption to be made		Circumstances in which UPSC is to be consulted in making recruitment
11	12	13
Promotion From amongst Category 'D' employees having minimum qualification of Senior Secondary from a recognized Board/University and at least five years service. They will have to qualify typing test as per standards prescribed for direct recruitment.	` , , ,	Consultation with UPSC not necessary.

DELHI GAZETTE: NATIONAL CAPITAL TERRITORY GOVT.

### **NOTIFICATION**

No.F	The following recruitme	ent regulations ma	ide by the New De	elhi Municipal Cou	ncil, New Delhi
under clause (C) sub se	ection (1) of Section 43 of	f the New Delhi	Municipal Council	Act, 1994(44 of	1994) vide its
Resolution No dated	and in consultation with	the Union Public	Service Commission	on F.No. date	ed as required,
under sub-section (2) of t	he said Act, in connection	with the recruitme	nt to the post of P	rivate Secretary in	the New Delhi
Municipal Council, New	Delhi have been appro	oved by Central	Government / I	Ministry of Home	Affairs, vide
No	dated und	er the provisions of	of sub-section (2)	of section 387 of th	ne said Act, are
hereby published in the so	chedule annexed hereto:				

- 1. Short title and commencement: (i) These regulations may be called the recruitment regulations for the post of Private Secretary of New Delhi Municipal Council of New Delhi 2017.
- (ii) They shall come into force on the date of their publication in the official Gazette.
- 2. Number of Posts, Classification and Scale of Pay: the number of the said post, its classification and the scale of pay attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these regulations.

- 3. Method of recruitment, age limit and other Qualifications, etc.: The method of recruitment to the said post, age limit, qualifications and other matters relating to thereto, shall be as specified in column (5) to (13) of the said Schedule aforesaid.
- 4. Disqualification: No person -
- a) who has entered into or contracted a marriage with a person having a spouse living, or
- b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post;

provided that the New Delhi Municipal Council, may, if satisfied that such marriage is permissible under the personal law application to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

- **5. Power to relax**: Where the NDMC is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission relax any of the provisions of these regulations with respect to any class or category of persons.
- 6. **Savings:** Nothing in these rules shall affect reservations, relaxations of age limit and other concessions required to be provided for the Scheduled Casts, the Scheduled Tribes, Ex-Servicemen and other special categories of persons, in accordance with the orders issued by the New Delhi Municipal Council, New Delhi from time to time in this regard.

# SCHEDULE

## RECRUITMENT RULES FOR THE POST OF PRIVATE SECRETARY

Name of post	No. of post (s)	Classification	Pay Level in Pay Matrix	Whether selection post or non-selection post	Age Limit for direct recruitm ent
1	2	3	4	5	6
PRIVATE SECRETARY	11 [2017]*  *Subject to variation dependent on workload	Group 'B'	Level-8 in the pay matrix as per CCS(RP) Rules, 2016 (Pre revised pay band 2Rs.9300-34800 Grade Pay 4800).	Selection	N.A.

Educational & other qualifications required for direct recruits	educational	if any	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
N.A.	NA	NA	Promotion

In case of recruitment by promotion /deputation/ absorption, grades from which promotion / deputation / absorption to be made	•	Circumstances in which UPSC is to be consulted in making recruitment
11	12	13
Personal Assistant working at level-7 (Pre revised pay band 2 Rs.9300-34800 Grade Pay 4600) of the pay matrix having two years regular service in the grade.	Group 'B' DPC ( for considering promotion) Secretary, NDMC - Chairman Director (P), NDMC - Member Director (Fin.), NDMC - Member Liaison Officer, NDMC - Member	Consultation with UPSC necessary for amendment/relaxation of any provision of these rules.

DELHI GAZETTE: NATIONAL CAPITAL TERRITORY GOVT.

### **NOTIFICATION**

No.F	The following recruitment re	gulations made by the N	lew Delhi Municipal (	Council, New Delhi
under clause (C) sub se	ection (1) of Section 43 of the	New Delhi Municipal C	Council Act, 1994(44	of 1994) vide its
Resolution No dated	and in consultation with the U	nion Public Service Cor	nmission F.No.	dated as required,
under sub-section (2) of the	ne said Act, in connection with th	e recruitment to the pos	t of Personal Assista	nt in the New Delhi
Municipal Council, New	Delhi have been approved	by Central Governme	ent / Ministry of H	ome Affairs, vide
No	dated under the	provisions of sub-section	on (2) of section 387	of the said Act, are
hereby published in the so	chedule annexed hereto:			

- 1. Short title and commencement: (i) These regulations may be called the recruitment regulations for the post of Personal Assistant of New Delhi Municipal Council of New Delhi 2017.
- (ii) They shall come into force on the date of their publication in the official Gazette.
- 2. Number of Posts, Classification and Scale of Pay: the number of the said post, its classification and the scale of pay attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these regulations.

- 3. Method of recruitment, age limit and other Qualifications, etc.: The method of recruitment to the said post, age limit, qualifications and other matters relating to thereto, shall be as specified in column (5) to (13) of the said Schedule aforesaid.
- 4. Disqualification: No person -
- a) who has entered into or contracted a marriage with a person having a spouse living, or
- b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post;

provided that the New Delhi Municipal Council, may, if satisfied that such marriage is permissible under the personal law application to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

- **5. Power to relax**: Where the NDMC is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission relax any of the provisions of these regulations with respect to any class or category of persons.
- 6. **Savings:** Nothing in these rules shall affect reservations, relaxations of age limit and other concessions required to be provided for the Scheduled Casts, the Scheduled Tribes, Ex-Servicemen and other special categories of persons, in accordance with the orders issued by the New Delhi Municipal Council, New Delhi from time to time in this regard.

# SCHEDULE

## RECRUITMENT RULES FOR THE POST OF PRIVATE SECRETARY

Name of post	No. of post (s)	Classification	Pay Level in Pay Matrix	Whether selection post or non-selection post	Age Limit for direct recruitm ent
1	2	3	4	5	6
PERSONAL ASSISTANT	50 [2016]* *Subject to variation dependent on workload	Group 'B'	Level-7 in the pay matrix as per CCS(RP) Rules, 2016 (Pre revised pay band 2Rs.9300-34800 Grade Pay 4600).	Selection	N.A.

Educational & other qualifications required for direct recruits	educational	Period of probation , if any	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
N.A.	NA	NA	Promotion

In case of recruitment by promotion /deputation/ absorption, grades from which promotion / deputation / absorption to be made		Circumstances in which UPSC is to be consulted in making recruitment		
11	12	13		
Stenographer working at level 4 of the pay matrix ( Pre revised pay band 2 Rs. 5200-20200 Grade Pay 2400) having ten years regular service in the grade.	Group 'B' DPC ( for considering promotion) Secretary, NDMC - Chairman Director (P), NDMC - Member Director (Fin.), NDMC - Member Liaison Officer, NDMC - Member	Consultation with UPSC necessary for amendment/relaxation of any provision of these rules.		